



Curriculum Vitae: Arne Vestergaard

Born: 1958

Uddannelse

- 2009** **Certified supervisor degree in Work and Organisational Psychology**
The Danish Psychological Association
- 2005** **PhD in Organisational Psychology**
Defended at Tilburg University
- 2002** **Certified specialist degree in Work and Organisational Psychology**
The Danish Psychological Association
- 2000** **Authorised Psychologist**
Authorised by the Danish Supervisory Board for Psychological Practice
- 1999** **User of "The Complete Project Manager: an Interactive Computer Based Training Programme for Project Managers".**
PDI/Interaction
- 1999** **Authorised user of BelBin Team Role Expert System**
Including 360 feedback tools
- 1998** **PROFILOR 360**
Feedback tool for project managers. PDI.



- 1995** **Systemic Management, Organisational and HR Development**
Two-year further education programme. DISPUK
- 1994** **PA Preference Inventory (PAPI)**
PA Consulting Group
- 1993** **Myers-Briggs Type Indicator (MBTI)**
Confederation of Danish Employers, Management Training Programme
- 1990** **Occupational Personality Questionnaire (OPQ4)**
SHL Danmark
- 1988** **MA in Psychology**
University of Aarhus



CompLead

Employment and business history

- 2005 –** **CompLead. Independent organisational psychologist and consultant**
Co-founder of CompLead with MA in Psychology Mette Amtoft.
Development and training processes in project-oriented businesses, with a special focus on innovation and development within management groups. (References available upon request)
Complexity of management and managing complexity
Further education programmes for organisational psychologists and consultants (the OPK and KOK programmes)
- 1997 –** **Self-Owned Company. Freelance business psychologist and consultant**
Freelance task for Coloplast, DADL, Borealis, DIEU, NNE, Carl Bro, DBB, the municipality of Gentofte, Glostrup and Copenhagen, Nordea, MIL, Gribskov og Ringsted, Novo Nordisk, EVA, Politiet, KMD, KU, SDU, DSB og Veidekke. Associered to the Taos Institute og Mil Institute.
- 1996 - 1997** **Danisco Sugar. Training Coordinator/HRD Manager**
- 1994 – 1996** **Enzyme Business, Novo Nordisk. HR Consultant**
- 1991 – 1994** **Novo Nordisk A/S. Training consultant**
- 1988 – 1991** **Bang & Olufsen A/S. Training consultant**

Publikationer

"Hvis Teambuilding er svaret, hvad var da spørgsmålet?". Ledelse i Dag, Nr. 24, vinter 1996. Sammen med Inger Dræby.

"Kompetenceudvikling med projektgrupper som eksempel". I: Haslebo & Nielsen (red): Dansk Psykologisk Forlag, København, 2003.

"Project Management on the Edge of Chaos". I: Proceedings, IPMA 2001 konference i Stockholm. Sammen med Marianne Smedegaard.

"Kompetenceudvikling på kant med tiden". Ledelse i Dag, Nr. 52, forår 2003. Sammen med Niels Erik Hulgaard.



Ledelse i kompleksitet – perspektiver på fremtidens projektlederkompetencer. I tidsskriftet Erhvervspsykologi vol. 1, no. 3, oktober 2003. Sammen med Mette Amtoft

"Non-determinist vocabularies of coping with complex conditions for managers of projects, development and change". Ph.d. afhandling, eget forlag, 2005

"Projektledelse på kanten af kaos". I tidsskriftet Erhvervspsykologi, vol 3, no. 4, december 2005. Sammen med Marianne Smedegaard.

"Ko-kreativitet og kompleksitet i kunderelationen". I tidsskriftet Erhvervspsykologi, vol. 7, no. 1, marts 2009. Sammen med Mette Amtoft.

"Multiteoretisk tilgang for organisationspsykologiske konsulenter" (in press). Sammen med Mette Amtoft

